



# ING-GRAD

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## DECISION ON ALLOCATION RULES

The General Assembly of the issuer ING-GRAD joint-stock company for special construction works, headquartered in Zagreb (City of Zagreb), Kalinovica 3/IV, registered in the Court Register of the Commercial Court in Zagreb under company registration number (MBS): 080189931, VAT number (OIB): 93245284305 ("**Issuer**"), adopted on January 9, 2025, a decision on the listing of all shares of the Issuer, totaling 3,990,000 ordinary registered shares, each with a nominal value of EUR 1.00, recorded with the Central Depository & Clearing Company Jsc., Zagreb ("**SKDD**") in dematerialized form under the security code IG-R-A and ISIN code HRIG00RA0009 ("**Shares**"), on the regulated market of the Zagreb Stock Exchange Jsc., Zagreb ("**Zagreb Stock Exchange**").

Additionally, the Management Board of the Issuer adopted on February 13, 2025, a Decision on the sale of treasury shares through a public offering and the listing of Shares on the Official Market of the Zagreb Stock Exchange, which stipulates that the Issuer will conduct an offering for the sale of 1,200,000 treasury ordinary registered shares, each with a nominal value of EUR 1.00, recorded with SKDD in dematerialized form under the security code IG-R-A and ISIN code HRIG00RA0009 ("**Offered Shares**").

Based on the Decision of the Issuer's Management Board dated February 13, 2025, regarding the sale of treasury shares through a public offering and the listing of shares on the Official Market of the Zagreb Stock Exchange, the Management Board of the Issuer hereby adopts the Allocation Rules for purchased Offered Shares, in the form and content as attached to this Decision.

Zagreb, February 20, 2025

  
Branišlav Brizar, president of  
the Management Board

  
Srđan Jončić, member of  
the Management Board

  
Patrik Klarić, member of the  
Management Board

  
Miljenko Zovko, member of the  
Management Board

ING-GRAD Jsc.



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ING-GRAD d.d.